

Exclusive Collection Modern Slavery Statement 2026

This statement is made by The Manor House Hotel (Castle Combe) Ltd, trading as Exclusive Collection ("Exclusive Collection", "we", "us" or "our"), in accordance with section 54(1) of the Modern Slavery Act 2015. It describes the steps taken during the financial year from 1 April 2025 to 31 March 2026 to prevent modern slavery and human trafficking in our business and supply chains. Before publication, the legal entity or entities covered by this statement and the reporting dates should be confirmed.

Exclusive Collection is a privately owned UK hospitality business operating hotels, an inn and a golf club. Our operations include accommodation, food and beverage, spa and wellness, events, weddings, conferences, golf, property maintenance and associated support functions. Our employees are based in the United Kingdom.

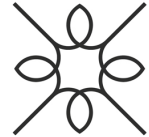
At the date of this statement, our collection comprises:

- Pennyhill Park Hotel and Spa
- South Lodge Hotel and Spa
- The Manor House Hotel, Manor House Golf Club and Castle Inn
- Lainston House Hotel
- Royal Berkshire Hotel
- Fanhams Hall Hotel
- Ansty Hall Hotel

Modern slavery includes slavery, servitude, forced or compulsory labour and human trafficking. It may involve coercion, deception, abuse of vulnerability, restriction of movement, retention of identity documents, debt bondage or threats to a worker or their family. We have zero tolerance for modern slavery and are committed to acting ethically, transparently and with integrity in our employment practices, purchasing decisions and business relationships.

Responsibility for our approach rests with the Board, supported by senior leaders responsible for People & Culture, procurement, finance, operations and health and safety. Relevant teams are expected to identify and escalate concerns, embed appropriate controls and review progress. Material concerns are escalated promptly to the appropriate senior leader and the Executive Team.

We will not knowingly work with an organisation involved in slavery, servitude, forced or compulsory labour or human trafficking. Where a concern is identified, our priority is to protect potentially affected people, investigate proportionately and secure remediation; suspension or termination of a relationship will be considered where appropriate.



Our supply chains support the delivery and maintenance of our hospitality operations. They include food and beverages; agency and temporary labour; laundry, linen and uniforms; cleaning and housekeeping products and services; facilities management, maintenance and construction; furniture, fixtures and equipment; spa and leisure products; information technology; security; utilities; professional services; transport, logistics and waste services.

Our controls are supported by relevant employment, recruitment, right-to-work, safeguarding, whistleblowing, grievance, disciplinary, health and safety, procurement and supplier-management policies and procedures. These are intended to promote fair treatment, lawful employment, safe working conditions and confidential reporting. The final published statement should name the policies in force during the reporting period and record any material updates made.

We provide awareness training to colleagues. Training explains common indicators, internal reporting routes, how to respond safely and the importance of avoiding actions that could place a potential victim at greater risk. Completion and refresher activity is recorded.

Employees, workers, contractors and suppliers are encouraged to report concerns through their manager or People & Culture. Reports may be made without fear of retaliation. We will assess concerns promptly, preserve confidentiality as far as possible and involve appropriate specialists or authorities where required.

This statement was approved by the Managing Director and Executive Team and is signed by the Managing Director. It will be reviewed and published annually, with a prominent link maintained on the organisation's website.



Danny Pecorelli
Managing Director, Exclusive Collection

1 September 2026